

New England Music Camp  
8 Goldenrod Lane • Sidney, Maine 04330

Dear Applicant:

Thank you for expressing interest in a counseling position at New England Music Camp. The application and three reference forms are to be completed and returned on or before January 14th, 2017. Your reference forms should be returned directly by the persons who complete them. ***It has been our experience that the most beneficial references come from current or former employers or supervisors, not your college professors. (We need to know how you work with young people, not how you perform or practice.)***

Counselors are vital to the success of the camp program. We seek people who are enthusiastic, skilled, creative and sensitive to the emotional needs of others. The selection of counselors will be based primarily upon the demonstration of leadership qualities, recreational skills and genuine interest and understanding of young people. Priority will be given to those applicants who (1.) have had previous experience in counseling and/or resident camping, (2.) can demonstrate ability to plan and implement innovative activities, (3.) and work successfully as team members. As mentioned above, your musical ability (or lack thereof) will have no bearing on your selection as a prospective counselor, with the single exception of guitar skills. As a counselor, you will have no responsibilities in the music portion of our program and will have limited time to participate in the program yourselves.

To be eligible for employment, candidates **must have reached the age of nineteen and have completed at least one year of college prior to the opening of camp.** The present salary range extends from \$2300.00 to \$2650.00 (contingent upon assignment). There is also a \$500.00 travel allowance that is paid at the close of camp. The 2017 camp season begins on June 24<sup>th</sup>. All counselors are required to arrive on June 15<sup>th</sup> for facilities preparation and orientation. BYSO (Boston Youth Symphony Orchestras) will once again offer a 12 day camp immediately following ours, through August 20th. An additional \$900 stipend will be given to those hired to work BYSO.

Anyone applying **MUST** be willing to commit to the entire camp season (June 15<sup>th</sup> – August 19<sup>th</sup>) This includes the two week BYSO camp. We will not need all counselors to stay for BYSO. You can request an exception on the application. When you receive an acceptance email from us, you will be notified whether or not your exception was granted. ***Applicants have a greater chance of being hired when they are able to commit for the entire camp season!***

In order for NEMC to run with the recreations that we offer, we need to hire counselors that are certified in archery, sailing and lifeguarding. Having those certifications **increases** your chances of being hired but doesn't guarantee your being hired. ***This summer we need at least one (though we prefer two) counselors to be certified in sailing or archery!***

If counseling at NEMC appeals to your personal and/or professional goals, please complete the enclosed materials and submit them promptly. All applications should be received **no later than January 14<sup>th</sup>, 2017.** If questions arise, please call or write at your convenience.

Sincerely yours,  
David and Heather Holinger  
18 Lenfestey Lane  
Belgrade, ME 04917  
(207) 837-4477 (David)  
(207) 649-1935 (Heather)  
counseling@nemusiccamp.com

## **NEMC Returning Counselor Application Questions**

On a separate sheet of paper, please answer the following questions concerning your experiences at NEMC last summer. We appreciate your honesty! To be considered eligible to return to NEMC this coming summer, this application **MUST** be postmarked by January 14, 2017. Your application **MUST** also include the BYSO form!!!

1. What was the most challenging experience you faced during the past summer? This might have involved campers, other counselors, head counselors, or other staff. How did the issue resolve? Were you satisfied with that resolution?
2. Describe your favorite moment from last summer.
3. Talk about something you learned about yourself during your experiences at camp last summer. Has this helped you since the summer?
4. Tell us one thing we should add to the orientation program, and why.
5. What can we (the head counselors) do to support you better during the summer?
6. What is the most important question for us to ask prospective counselors during the application process?
7. What do you hope to accomplish this summer at camp that you did not last year?

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**2017 BYSO Camp Information**

While it is a requirement that you commit to stay for the entire camp season, we will not ask every counselor to stay and work BYSO. You will have the option to request to only work the NEMC portion of camp. **Please know that your availability to work BYSO greatly increases your chances of being re-hired as an NEMC Counselor!**

Check one of the following:

\_\_\_\_\_ Yes! I can work BYSO

\_\_\_\_\_ Yes! I can work BYSO, but I would prefer not to

\_\_\_\_\_ No I cannot commit to all ten weeks but still feel that my application should be considered. Please explain in the space below.

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